



MEN'S PROBUS CLUB OF LINDSAY

Consolidated Bi-Laws, Operations and Policies Manual



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Men's PROBUS Club of Lindsay

SECTION A

Constitution and Bylaws ~ November 2022

Constitution

Aims and Objectives

The purpose of the Club shall be:

- to provide regular meetings for retired and semi-retired men who appreciate and value increased opportunities for social contacts, addresses on and discussion of topical subjects.
- to arrange visits by members to places and organizations of interest.
- to arrange activities of interest to members.

Because many of its members may already be active in service to the community, the activities of the Club shall be directed solely towards acquaintance and fellowship.

The Club shall not be competitive with any other organization.

The Club shall be non-political and non-sectarian.

The Club shall not be, nor appear to be a fund raising or service club.

Membership

The Club shall be for retired or semi-retired men who have had some measure of responsibility or achievement in any field of worthy endeavour.

Application for membership shall be sponsored by at least one member and approved by the Management Committee.

Regular attendance is not mandatory.

Membership may be held in more than one PROBUS Club.

Management

The Club shall be managed by a Management Committee consisting of the President, Vice-president, Secretary, Treasurer, Registrar, Immediate Past President and such other persons as the Club deems necessary to cover program, social, communications and other functions.

All elected members of the Management Committee shall have equal voting privileges

The Management Committee shall meet bi-monthly, or as the need arises.

The *quorum* at a Management Committee meeting shall be 50%+1 of the Executive Committee.

A motion that receives an equal number of affirmative and negative votes shall be considered lost.

The Management Committee shall have the authority to fill vacancies that may arise between



elections.

The Management Committee shall have the authority to appoint sub-committees.

The Registrar shall be responsible for the list of members' names, addresses, phone numbers and such other information required by Club bylaws. This *list must not be used for commercial purposes*.

General Meetings

General meetings of the Club shall be held monthly or as determined by the Club.

The Annual General Meeting shall be held in accordance with Club bylaws. In advance of the meeting, members shall be provided with a financial statement for the twelve months prior to the Annual General Meeting.

At each Annual General Meeting the presiding officer shall present nominations from the Nominating Committee for positions on the Management Committee. Election may be by show of hands or by ballot, as determined by the meeting.

A motion that receives an equal number of affirmative and negative votes shall be considered lost.

Annual Return

The financial year of the Club shall be established at a date which will appropriately coincide with the Annual General Meeting of the Club. The secretary shall advise PROBUS-CENTRE CANADA INC. by October 31st each year, of the Club's regular meeting place, day and time, the number of its members as of submission date; and the names, addresses and telephone numbers of its president and secretary.

The treasurer shall remit to PROBUS-CENTRE CANADA, INC. the annual assessment levied by PROBUS-CENTRE CANADA, INC. by October 31' of each year.

Membership Dues

Each member of the Club shall pay the annual membership dues as provided in Club bylaws.

Winding Up

In recognition of Rotary Clubs' service contribution towards the expansion of Probis, any funds remaining on winding up of a club shall be donated to The Rotary Foundation (Canada) or to another registered charitable organization.

Bylaws

Club Bylaws and their amendments shall be consistent with this Constitution.



Amendments

A proposed amendment to the Standard Constitution for Clubs may be made by a director of PROBUS-CENTRE CANADA, INC. or by any member of a Club via their Management Committee.

A proposed amendment to the Standard Constitution from a Club shall be forwarded to PROBUS-CENTRE CANADA, INC. for consideration at a meeting of the Board of Directors, Probus Centre-Canada, Inc by the president of any club following approval by their Management Committee.

Proposed amendments may be considered at any meeting of the Board of Directors of PROBUS-CENTRE CANADA, INC.

Any amendments approved by the Board of Directors of PROBUS-CENTRE CANADA, INC. shall be communicated to all clubs and shall become an amendment to each club's Constitution.

The name or gender composition of the Club may be changed at any General Meeting of the Club, the *quorum* required by Club bylaw being present, by a majority of members present and voting. The amendment shall be effective when it has been communicated to PROBUS-CENTRE CANADA, INC.



Bylaws

Bylaw No. 1 - Territory

Membership in this Club shall primarily but not necessarily be from the area of The City of Kawartha Lakes.

Bylaw No. 2 - Membership

2.1 Joining the Men's PROBUS Club of Lindsay

An individual wishing to join must meet the criteria as established by the PROBUS Club Constitution and be sponsored for membership by at least one member. The prospective member must complete the required application form and submit it to the Management Committee.

Upon acceptance by the Club, a new member shall be presented with a copy of the Standard Constitution, Club By-laws and policies, name badge, and a lapel pin. The member shall present to the Club treasurer the required \$40.00 initiation fee and the annual membership dues prorated in accordance with the attached Schedule A from the date of the new member's acceptance in accordance with the attached Schedule A.

2.2 Membership Dues

Annual membership dues are payable on the first day of October each year— the amount to be determined from time to time by the Management Committee. A member need not attend a meeting to pay his dues. Payment can be made by cheque— made payable to The Men's PROBUS Club of Lindsay and mailed to the address of the current Registrar.

2.3 Life Memberships

Life Membership may be conferred upon a member who has rendered outstanding service to the Club by a majority of members voting at a general meeting. A Life Member shall not be required to pay the annual membership dues and shall enjoy all the privileges of membership. No more than 5% of the members shall be Life Members at any given time.

2.4 Termination of Membership

2.4.1 Member Initiated Termination

Any club member wishing to terminate his membership in the Club may do so by indicating his intention either verbally or in writing to a member of the Management Committee. No reason(s) need be given (See Policy on Refunds).

2.4.2 Management Committee Initiated

The Management Committee may terminate an individual's membership for non-payment of dues. In the absence of notification of a member indicating his desire to terminate his membership and in the absence of dues having been paid, the



Management Committee shall attempt to determine the reason for dues not having been paid. The first approach will be to ask the Registrar to contact the delinquent member first by telephone and then in writing. If dues remain unpaid by the end of the second month following the Annual General Meeting, i.e. the end of December, the membership of the delinquent member shall be considered terminated and a notice to that effect shall be sent to him in writing by the Registrar.

2.4.3 Re-instatement of a Member

At the discretion of the Management Committee, a former member may be re-instated without having to pay the initiation fee.

Bylaw No. 3 – Management

3.0 The management of the club is conducted by the Management Committee, which is comprised of the **Executive** – President, Vice President, Secretary, Treasurer, Past President, Registrar, and **the Board of Directors**.

The signing authorities are Secretary, Treasurer, Registrar, and President.

3.1 President

- a. The President, or designate, shall preside at all meetings of the Management Committee and the Club.
- b. The Club President shall normally serve for a term of one year but may not serve for more than two consecutive years.
- c. The President shall review the Club Constitution and Bylaws with the Management Committee prior to or at the first Management Committee meeting following the establishment of a new Management Committee.

3.2 Vice-President

- a. The Vice-President shall also serve as the President-Elect with the intent that the President-Elect will become the next President of the Club.
- b. The Vice-President shall normally serve for a term of one year but may not serve for more than two consecutive years.

3.3 Past President

- a. The Past President will sit on the nominating committee and act as an advisor to the President and Executive.
- b. The Past President shall normally serve for a term of one year but may not serve for more than two consecutive years.

3.4 Secretary

- a. The Secretary shall be responsible for all minutes of the Club.
- b. The Secretary shall be responsible for the safekeeping of all official club documentation.
- c. The term for the Secretary is at the discretion of the membership.



3.5 Treasurer

- a. The Treasurer shall maintain and control all financial records of the Club and provide monthly financial statements to the Management Committee and annually to the Club membership.
- b. The Treasurer may not serve for more than four consecutive years.

3.6 Registrar

- a. The Registrar shall be responsible for all matters concerning the management of membership. Including the collection of membership dues.
- b. The Registrar will maintain a current list of all members with their contact information and dues status.

3.7 The Board of Directors

These positions are created by the Management Committee as required and are voted on by the club membership. Positions may include leadership for Program, Communications, Club Services, Health and Welfare, Technical Services, etc.

3.8 Terms for Other Officers and Management Committee Members

The terms of other Management Committee Members are at the discretion of the membership.

Bylaw No. 4 - Nominating Committee & Election of Officers

4.1 The Committee

There shall be a standing committee known as the Nominating Committee consisting of the president-elect and two past presidents, if available; otherwise, two Club members in good standing designated to present to the Annual General Meeting a slate of candidates for election to the various positions on the Management Committee.

4.2 Committee Process

Prior to the regular meeting in September, the Nominating Committee shall seek out members who are interested in serving in some capacity on the Management Committee.

At the regular meeting in September, the Chair of the Nominating Committee shall report to the membership the status of the proposed slate of nominations.

Members may convey to the Nominating Committee any further nominations but must do so at least 14 days before the date scheduled for the Annual General Meeting.

At the AGM, the Chair of the Nominating Committee shall present to the members present the finalized version of the slate of candidates prepared to stand for election.

4.3 Ballot

When an election is required, voting shall be by secret ballot.



Bylaw No. 5 - General Meetings

The Annual General Meeting shall be held on the regular meeting day in the month of October. At this meeting, members of the Management Committee shall be elected, and two members in good standing shall be appointed to conduct a financial review of the year-end financial statements.

General meetings of the Club shall be held on the second Tuesday of each month at 10:00 a.m. at a location designated by the Management Committee in the Lindsay area, or as otherwise arranged.

The meetings can be held preferably in person. Alternately, in emergency circumstances, virtual meetings may be held.

The quorum at all General meetings shall be 25% of the membership.

Any notice of motion shall be submitted in writing to the secretary and read to the general meeting one month prior to the meeting at which it is to be considered.

Bylaw No. 6 - Financial

The Treasurer shall receive, record, and deposit all funds of the Club in a financial institution approved by the Management Committee. The signing officers shall be any two of the Treasurer, President, Registrar, and Secretary.

Bylaw No. 7 - Amendment

Any bylaw may be amended by a two-thirds majority of the members present and voting at a general meeting, provided that notice of motion has been given as required by Bylaw No. 5, paragraph 4.

Any such amendment must be consistent with the Standard Constitution.

The Club's Bylaws shall be reviewed for possible amendments every three years or as deemed necessary.

Bylaw No. 8 - Management Committee E-Voting

In circumstances requiring a vote by the Management Committee between regular meetings, decisions may be made by an e-vote of the Members of the Committee, such e-votes to be confirmed at the next regular Management Committee meeting.

Bylaw No. 9 – Governance Process

The Club to use in all official meetings Robert's Rules of Order with the following exception that members will be asked to declare any pecuniary interest, instead of conflict of interest.



SCHEDULE A

THE MEN'S PROBUS CLUB OF LINDSAY Membership Dues

Annual Dues

For the period from October 1st to September 30th of the following year, dues are:
\$85.00

Application Fee for New Members

\$40.00 to accompany application form

Pro-rated Dues for New Members

Between Oct 1 st and Dec 31 st	\$85.00 (applied to current year)
Between Jan 1 st and March 31 st	\$75.00
Between April 1 st and June 30 th	\$50.00
Between July 1 st and Aug 31 st	\$25.00
Between Sept 1 st and Sept 30 th	\$85.00 (applied to following year)

Refund of Dues (determined by date of notification of termination)

Between Oct 1 st and Dec 31 st	\$70.00
Between Jan 1 st and March 31 st	\$50.00
Between April 1 st and June 30 th	\$25.00
After July 1 st	Zero



THE MEN'S PROBUS CLUB OF LINDSAY

MANAGEMENT COMMITTEE

Executive... 6 Positions	Directors... 5 Positions
President	Club Services & Social Events
Vice President	Communications
Past President	Health & Welfare
Secretary	Program
Treasurer	Technical
Registrar	

The Management Committee typically meets every other month to review club affairs and make decisions that provide smooth operation of the club from month to month. A quorum is 50% +1 of the Executive.

In general terms, the Executive are expected to attend all Management Committee Meetings, while Directors' attendance is optional and usually needed when there is something to report or decide upon from their area of responsibility.

The Executive may meet or communicate outside the fixed schedule of bi-monthly Management Committee meetings to make decisions on important matters that arise from time to time, and which need addressing in a time-sensitive manner.



RESPONSIBILITIES OF THE MEMBERS OF THE MANAGEMENT COMMITTEE EXECUTIVE

PRESIDENT

- a. Has a general responsibility for the overall operation of the Club and
- b. Oversees all aspects of the club's operation:
- c. Act as a signing officer for the Club.
- d. Ensure that club policy is followed.
- e. Ensure that any club projects/special events are carried out in an efficient, well-planned, and timely manner.
- f. Represents the Club to the public when required.
- g. Chair regular monthly club meetings and initiate new members.
- h. Chair meetings of the Management Committee.
- i. Notify club members, both orally and in writing, of any new policy or other issue affecting the members.
- j. Prepare and distribute the agenda for Management Committee meetings.
- k. Prepares agenda/format for the Annual General Meeting; and,
- l. Serve as an ex officio member on all club committees.
- m. Review club constitution and bylaws at the first MC Meeting following the election with the new MC.
- n. Normally serve for a term of one year but not more than two consecutive years.
- o. Responsible for ensuring historical documentation is retained by the club.

PAST PRESIDENT

Serve on the Management Committee.

- a. Responsible for the Founders' Award process as detailed in the Club's policies.
- b. Sit on the nominating committee.
- c. Normally serve for a term of one year but not more than two consecutive years.

VICE PRESIDENT

Serve as the President-Elect of the Club.

- a. Act as a signing officer for the Club.
- b. Perform the duties of the President when the President is unable to do so; and,
- c. Chair the Nominating Committee.
- d. Is the Social Event contact for the executive.
- e. Normally serves for a term of one year but not more than two consecutive years.



SECRETARY

Serve on the Management Committee.

- a. Act as a signing officer for the Club.
- b. Prepare, retain, and distribute minutes of Management Committee meetings and such other meetings requiring minutes.
- c. Advise Probuc Centre-Canada Inc. of the name and address of the current club president and club secretary following the Annual General Meeting in October.
- d. Arrange for payment of the Club's annual assessment to Probuc Centre-Canada Inc.; and,
- e. Responsible for maintaining and emptying the club's mailbox and disseminating any literature or other materials.
- f. Maintain a filing system for all official club documents.
- g. The term of office is at the discretion of the membership.

TREASURER

Serve on the Management Committee.

- a. Act as a signing officer for the Club.
- b. Prepare an annual budget for the approval of the MC.
- c. Maintain in a separate account in the name of the Club, in an accredited financial institution, all monies accruing to the Club.
- d. Pay all appropriate invoices received by the Club;
- e. Prepare a monthly financial statement for presentation to and approval of the MC.
- f. Present to the AGM an annual Financial Statement to be reviewed by at least two club members appointed at the previous AGM.
- g. The maximum term of this office is four (4) consecutive years.

REGISTRAR

Serve on the Management Committee.

- a. Responsible for all matters relating to the recruitment and/or termination of club members.
- b. Serve as the contact for those members who wish to invite a guest to a regular meeting and make all arrangements necessary for such a guest.
- c. Responsible for maintaining an up-to-date list of all members.
- d. Prepare the folder to be presented at the initiation ceremony for new members at a regular meeting of the Club.
- e. Order lapel pins and name badges as required.
- f. Responsible for the badge box.
- g. Collect and record membership dues, guest fees, and forward to the treasurer.



DIRECTORS

The term of these offices is at the discretion of the membership.

DIRECTOR/COMMUNICATIONS

Serve on the Management Committee.

- a. Responsible for producing an electronic newsletter, the Banner, on a regular basis; the timing to be determined by the MC.
- b. Maintain an electronic file of all newsletters sent to the members.
- c. Disseminate information to the members as determined by the MC.
- d. Maintain the Club Web Site (may be delegated), including maintaining the club's historical information.

DIRECTOR/CLUB SERVICES & SOCIAL EVENTS

Serve on the Management Committee.

- a. Responsible for the provision and set-up of suitable meeting room accommodation.
- b. Arrange for catering services at regular monthly meetings.
- c. Maintain and display club regalia.
- d. Assist the organizers of special events with physical arrangements when requested to do so.
- e. Research and establish a list of restaurants suitable for optional post-meeting lunches and arrange for these lunches to take place.
- f. Maintain an inventory of Club promotional items.

DIRECTOR/PROGRAM

Serve on the Management Committee;

- a. Responsible for the selection and scheduling of guest speakers for the Club's monthly meetings.
- b. Chair Program Committee meetings and develop a preliminary list of recommended guest speakers for presentation to and consideration of the MC;
- c. Advise the Director/Club Services on a monthly basis of guest speakers.
- d. Support equipment required and/or any other pertinent information;

DIRECTOR/TECHNICAL SERVICES

Serve on the Management Committee.

- a. Be responsible for the provision and set-up and operation of audio-visual aids required;

DIRECTOR/HEALTH AND WELFARE

Serve on the Management Committee.

- a. Responsible to implement the Bereavement, Condolences and Health of Members Policy.



THE MEN'S PROBUS CLUB OF LINDSAY

Information Guide for Prospective & New Members

AIM OF THE CLUB

To provide regular meetings for retired and semi-retired men who appreciate and value increased opportunities for social contacts, talks or presentations by guest speakers on topical subjects, and visiting places and organizations of specific appeal to members.

The **emphasis** is that the Club:

- be simple in structure;
- be free from the constraints and obligations of service clubs;
- involve members at a minimum cost;
- be directed, primarily, to provide fellowship and the opportunity for development of acquaintances.
- seek members who are compatible with one another.

The Club is non-political, non-sectarian, non-profit, and non-fundraising.

MEMBERSHIP

Membership is open to men with professional or business backgrounds as well as men who have had some measure of responsibility or achievement in any field of worthy endeavour.

Membership in the Club requires the sponsorship of a current Probus member and is subject to the approval of the Management Committee.

Regular attendance is not a requirement, and no attendance is taken at meetings.

REGULAR MEETINGS

The Club meets on the second Tuesday of each month, usually at the Celebrations (south entrance), 35 Lindsay Street North, Lindsay.

Meetings begin at 10:00 a.m. with a 30-minute social session with refreshments, followed by a guest speaker, ending with a short business meeting around 12 noon.

Following each meeting, some members attend an *optional* lunch at one of the local restaurants - arrangements are made by the Director/Club Services once the number intending to attend has been determined at the meeting.

NON-MEETING ACTIVITIES

When the Club arranges for social events, trips, etc., sometimes on meeting days. Members' spouses and friends are invited to take part in most visits and in special functions.



MEMBER SERVICE

In order to keep the Club progressive, it is hoped that all members, at some time and in keeping with their ability, will assume a position of some responsibility in connection with the operation of the Club. The Club's success depends entirely on the efforts of those on the MC and on the various committees responsible in one way or another for the operation of the organization.

MEMBERSHIP FEES

Membership fees consist of:

- A. a one-time initiation fee of \$40 which covers such things as membership in Probus Centre-Canada, Inc., official name badges, and Probus pins.
- B. an annual club membership fee of \$85 - the amount is determined annually by the Management Committee of the Club. The annual fee covers meeting hall rentals, refreshments, and administrative and operational costs.

A member who joins partway through the year *may* be eligible for a reduced annual club membership fee for the part of the year he belongs.

FURTHER INFORMATION

For further information on Probus Clubs in Canada, please visit the Probus Canada website –



THE MEN'S PROBUS CLUB OF LINDSAY APPLICATION FORM

Members are encouraged, at some time and in keeping with their ability, to assume a position of some responsibility in connection with the operation of the Club.

Name: _____ Spouse/Partner: _____

Address: _____ Postal Code: _____

Telephone: _____ Email: _____

Former Profession or Vocation: _____

Hobbies or other Interests: _____

Signature of Sponsoring Member

Signature of Applicant

Sponsor: _____

Date: _____

(Please Print)

Application approved by the Management Committee

President

Date

Note: Club membership is subject to the approval of the Management Committee. A \$40 fee must be included with this application. If your application is declined, the cheque will be returned.



SECTION B

Policies

Policy 1: Public Service Announcements at Meetings

The primary purpose of having public service announcements at the meetings is to keep the membership up to date about upcoming community happenings/events that may be of interest to many members. These announcements will be made by the President at the meeting and must be submitted to the President at least 48 hours prior to the start of the meeting. They must be approved by the President and be no longer than one minute in length. Announcements which solicit support of any kind for a cause of any kind are not allowed.

Policy 2: Guests at Monthly Meetings.

The primary purpose of allowing guests to attend Club meetings is to provide potential members with the opportunity to experience the advantages of joining the Club.

A club member in good standing may invite an *eligible* and *potential* club member to attend a monthly meeting as a guest of the club. If the guest wishes to attend a second time, a fee of \$10 will be charged to the member. No third visit is permitted. Members must notify the Registrar of their intention to invite such a guest no less than 48 hours prior to the meeting.

A club member in good standing may invite to a regular meeting a guest who is neither eligible for membership nor considering applying for membership but who is interested only in listening to the speaker of the day. Such guests are not entitled to participate in any way in the proceedings and must attend as observers only. A fee of \$10 will be assessed to the inviting member to cover the cost of his guest's hospitality. Such a guest may only attend one meeting.

These restrictions do not apply to some of the Club's special events to which members are specifically invited to bring spouses, partners, friends, or neighbours.

Note: A non-eligible or non-potential member is one who does not meet the criteria for membership or who is simply attending to hear and enjoy the guest speaker.



Policy 3: Refunds

Membership Fees

Where a club member's membership is terminated by reason of poor health, physical relocation of residence, or death the annual membership fee, *when requested*, may be refunded on a pro-rated basis.

Special Events and Outings

1. Events booked by the Club but operated by an independent provider

In the event a member is unable, for any reason, to use a fully paid ticket(s) for an event outside of the control of the Men's Probus Club of Lindsay, e.g. a bus tour, or a theatre performance, the Club will attempt to help the member dispose of the ticket(s) by informing the other Club members of the availability of the ticket(s). The Club, however, will *not* be responsible for the sale of the ticket(s).

2. Events operated by the Club

In the event a member is unable, for any reason, to use a fully paid ticket(s) for an event sponsored and operated by the Club, the member may cancel and receive a refund of any monies paid for the event *if the Club is advised within a specified number of days prior to the event*.

Policy 4: Death, Bereavement, or Illness of Members

It is the policy of the Management Committee of the Men's Probus Club of Lindsay to recognize the contribution made by an individual to the operation of the Club in the event of death, bereavement, or illness in the following ways:

1. In the event of the death of a Past President or a current member of the MC, the Club will donate \$100 to a charity designated by the family, and if there is no such designation, to the Ross Memorial Hospital Foundation.
2. In the event of the death of a member (regardless of years of membership), the Club will donate \$75 to a charity designated by the family, and if there is no such designation, to the Ross Memorial Hospital Foundation.
3. An appropriate card will be sent:
 - a) To a member bereaved by the death of a spouse or significant other;
 - b) To a member recovering from a serious illness or surgery;
 - c) To a member suspected of having a terminal illness.

This policy is to be implemented by the Health and Welfare Officer, and all members knowing of anyone in any of these circumstances are asked to advise the Officer.

4. Membership status should be confirmed with the Registrar.



Policy 5: The Bruce Faulkner Founder's Award for Outstanding Service

A nomination form is available on the club's website for any member to nominate a fellow member for this award.

To recognize a member who has given "outstanding service" to the Club.

Criteria

1. Recipient must have provided a service that has resulted in the enhancement of benefits to the members as a whole;
2. The service in 1) may be a single event or something that takes place over a long period of time; and,
3. Members of the Management Committee of the day are ineligible for this award.

Process

1. The Past President has the responsibility for this process and will receive all nominations which shall be in writing and detail the reason(s) for the nomination.
2. Potential recipients may be nominated by any member of the Club.
3. Nominations for any particular year must be received by the Past President or alternate by August 1st of that year. Nominations received after that date may be considered for the following year.
4. The decision to award is the prerogative of the Management Committee alone.
5. This award will be presented at the AGM in October but will not necessarily be awarded each year.

Physical Nature of the Award

The award will consist of an engraved keepsake that reflects the quality of the services rendered.



Policy 6: Founder's Day Luncheon

The October meeting — at the discretion of the MC, is a subsidized luncheon and is designated as Founders' Day Luncheon and AGM.

- The AGM would be a suitable day to commemorate the significance of obtaining our charter. The date of our Charter is actually February 23, but the beginning of our year was changed to October in order to accommodate Probus Canada.
- The added attraction of a Founders' theme would make it easier to attract members to the AGM.
- This meeting would be one at which we could reminisce about "the old days" could possibly have a continuous loop of photos of Club activities to remind us of the "old days".

Policy 7: President's Award

Recipient:

This Award is to be presented to the outgoing President at the end of his term in recognition of the leadership and service provided.

Physical Description:

This award will consist of a suitable gift.

Policy 8: Transfers into Our Club from Another Probus Club

If a member in good standing of another Probus Club, upon relocation to our area, wishes to join our Club, he may apply for membership without the need for a sponsor so long as he provides the Management Committee with a letter from the President of the previous Club indicating that he left as a member in good standing. In addition, the Men's Probus Club of Lindsay will waive the initiation fee upon payment of the annual, or pro-rated, fees due at the time of admission to our Club.

*******END OF DOCUMENT*******